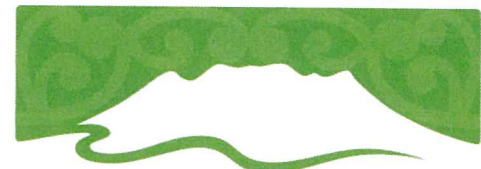


17 July 2020

Stephen Wood

Via email: stephenwoodnz@gmail.com



WHANGANUI
DISTRICT HEALTH BOARD
Te Poari Hauora o Whanganui

100 Heads Road, Private Bag 3003
Whanganui 4540, New Zealand

Dear Stephen

Official Information Act Request – OIA 12958 Ethnicity of Staff Members

On 17 June, under section 12 of the Official Information Act, you requested the following information from Whanganui District Health Board (WDHB):

The ethnicity of staff members as per attached sheet.

Whanganui District Health Boards response:

Please see attached sheet.

Should you have any further queries about the above information, please contact our OIA co-ordinator Anne Phoenix at anne.phoenix@wdhb.org.nz

Yours sincerely

Russell Simpson
Chief Executive

Request for OIA data for NZ DHBs - June 2020

Please advise the following the current Ethnicity information for the DHB. Please also provide the same information as at 31 March 2017 or a date as close as possible to three years ago.

Reference	Question	Clarification of question	Maori Male	Maori Female	Total Employees Male	Total Employees Female
1	Total number of employees within your organisation	Full time and less than 1.0 FTE	24	123	216	964
1a	Total number of employees within your organisation earning more than \$180,000 pa		1	1	43	14
1b	Total number of employees within your organisation earning less than \$50,000 pa		4	28	21	169
2	Total number of full-time employees within your organisation	FTE of 1.0 or greater	15	35	138	288
3	Ethnicity of People & Capability Leader	Highest paid employee within your P&C division, would generally be the General Manager or Director	*	*	*	*
4	Ethnicity of Recruitment Leader	Highest paid Recruitment Specialist, Manager or Team Leader.	*	*	*	*
5	Ethnicity of Recruitment/HR employees	Exclude leader from Q4 above	*	*	*	*
6	Ethnicity of Board Members		%	%	%	%
7	Ethnicity of Mental Health employees		12	26	55	114
8	Ethnicity of Nursing employees		9	77	80	569

* Limited data size - This information has been withheld under (S9 (2) (a) OIA to protect the privacy of our employees.

% This information is not collected.

Request for OIA data for NZ DHBs - 31 March 2017

Reference	Question	Clarification of question	Maori Male	Maori Female	Total Employees Male	Total Employees Female
1	Total number of employees within your organisation	Full time and less than 1.0 FTE	19	98	194	892
1a	Total number of employees within your organisation earning more than \$180,000 pa		0	0	34	10
1b	Total number of employees within your organisation earning less than \$50,000 pa		9	37	31	257
2	Total number of full-time employees within your organisation	FTE of 1.0 or greater	11	30	130	303
3	Ethnicity of People & Capability Leader	Highest paid employee within your P&C division, would generally be the General Manager or Director	*	*	*	*
4	Ethnicity of Recruitment Leader	Highest paid Recruitment Specialist, Manager or Team Leader.	*	*	*	*
5	Ethnicity of Recruitment/HR employees	Exclude leader from Q4 above	*	*	*	*
6	Ethnicity of Board Members		%	%	%	%
7	Ethnicity of Mental Health employees		9	23	48	104
8	Ethnicity of Nursing employees		10	56	60	508

* Limited data size - This information has been withheld under (S9 (2) (a) OIA to protect the privacy of our employees.

% This information is not collected.