

26 May 2021

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Via email: oscar@critic.co.nz

Dear Oscar

Official Information Act Request - OIA 13487 Psychometric Testing

On 17 May 2021, under section 12 of the Official Information Act, you requested the following information from Whanganui District Health Board (WDHB):

- 1) The details of any psychometric testing undertaken as part of staff recruitment, training, resourcing or outsourcing - including as undertaken by outside recruitment firms.
 - 1a) Details including: the types of psychometric test undertaken; copies of the test(s) themselves; statistical distributions of results; information about the staff tested broken down by role, and including designation decisions made upon receipt of the tests; & organisational guidelines and communication pertaining to the analysis of results.
 - 1b) Names of all and any companies used to provide psychometric testing, including subcontractors used by outsourced recruitment agencies.
- 2) All documents and communications pertaining to: decisions made to introduce or modify psychometric testing regimes; initiate use of results in a particular way or change the use of results.
 - 2a) All documents and communications pertaining to financial costs of psychometric testing broken down by year, and including names of entities that psychometric testing related transactions occurred within this breakdown.
- 3) Any documentation or communication pertaining to any cost/ benefit analysis taken to: introduce; modify; or make decisions taking into account the results of psychometric testing.

Whanganui District Health Boards response:

- 1) The details of any psychometric testing undertaken as part of staff recruitment, training, resourcing or outsourcing - including as undertaken by outside recruitment firms.**

Whanganui DHB does not undertake psychometric testing for staff recruitment, training, resourcing or outsourcing.

- 1a) Details including: the types of psychometric test undertaken; copies of the test(s) themselves; statistical distributions of results; information about the staff tested broken down by role, and including designation decisions made upon receipt of the**

Chief Executive iPhone 06 348 3140 Fax 06 345 9390

tests; & organisational guidelines and communication pertaining to the analysis of results.

Not applicable

1b) Names of all and any companies used to provide psychometric testing, including subcontractors used by outsourced recruitment agencies.

Not applicable

2) All documents and communications pertaining to: decisions made to introduce or modify psychometric testing regimes; initiate use of results in a particular way or change the use of results.

Not applicable

2a) All documents and communications pertaining to financial costs of psychometric testing broken down by year, and including names of entities that psychometric testing related transactions occurred within this breakdown.

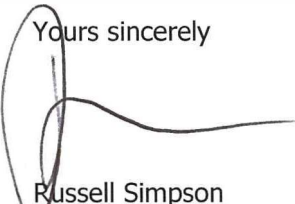
Not applicable

3) Any documentation or communication pertaining to any cost/ benefit analysis taken to: introduce; modify; or make decisions taking into account the results of psychometric testing.

Not applicable

Should you have any further queries about the above information, please contact our OIA co-ordinator Anne Phoenix at anne.phoenix@wdhb.org.nz

Yours sincerely



Russell Simpson
Chief Executive