WHANGANUI
DISTRICT HEALTH BOARD
Te Poari Hauora o Whanganui

1 April 2019

100 Heads Road, Private Bag 3003
Whanganui 4540, New Zealand

Heather Robertson
35 Pilmer Road
Gisborne

Via email: Heatherjrw@gmail.com

Dear Heather

Official Information Act Request – Salaries and Salary reimbursements

On 12 March 2019 under Section 12 of the Official Information Act, you requested the following from Whanganui District Health Board (WDHB):

1. The ten highest paid nursing roles in the DHB by role and salary reimbursement
2. Quality and risk roles and salary reimbursement
3. Occupational health roles and salary reimbursement.

Whanganui District Health Board's response:

1. The ten highest paid nursing roles in the DHB by role and salary reimbursement

Senior nurses at the WDHB who are NZNO members are employed and remunerated in accordance with the NZNO MECA. Grade 8 is the top grade available to senior nurses. Nurses employed at grade 8 are currently paid between $105,937.00 and $123,153.00 per annum. A copy of the NZNO MECA is available from the NZNO website at www.nzno.org.nz.

Some of the WDHB nursing staff, including the Director of Nursing (DON) are employed on individual employment agreements (IEA). Individual remuneration is not publicly available.

Job titles for senior nurses paid in accordance with the NZNO MECA for WDHB nursing staff includes ADON, Nurse Manager, Nurse Practitioner, Clinical Nurse Manager, Clinical Nurse Specialist, Duty Nurse Manager, Specialty Clinical Nurse, Clinical Nurse Coordinator, Nurse Educator, etc.

Due to the small number of staff employed in the ten highest paying nursing roles and the need to protect the privacy interests of the individuals the remuneration information is withheld in accordance with section 9(2)(a) of the OIA.

2. Quality and risk roles and salary reimbursement

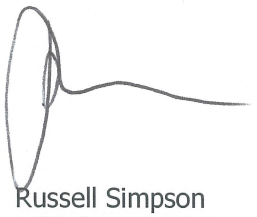
The WDHB's employs nine clinical staff in its quality and risk team. Due to the small size of the team and the need to protect the privacy interests of the individuals, remuneration information for WDHB quality and risk staff is withheld in accordance with section 9(2)(a) of the OIA.

3. Occupational health roles and salary reimbursement

The WDHB's employs two occupational health nurses and one health and safety advisor. Due to the small size of the team and the need to protect the privacy interests of the individuals, remuneration information for WDHB occupational health and health and safety advisor staff is withheld in accordance with section 9(2)(a) of the OIA.

Should you have any further queries about the above information, please contact our acting OIA co-ordinator Maree Langford at Maree.Langford@wdhb.org.nz

Yours sincerely



Russell Simpson
Chief Executive