

22 August 2022

Natasha Robinson  
tasherobinson@gmail.com

Tēnā koe Natasha,

**Your Official Information Act request, reference:**

Thank you for your email of 26 July 2022, asking for the following which has been considered under the Official Information Act 1982 (the Act):

1. *What percentage of DHB staff (currently on payroll) work under an individual employment agreement?*
2. *Have any staff on an IEA contract (current or previous) received 14 weeks of parental leave top-up payments in-line with the various collective agreements?*

*Example: Nursing collective has a provision of full pay for 14 weeks (clause 16.15), PSA Allied collective (clause 10.15), and the expired PSA clerical collective (Clause 21.14).*

**Whanganui / Central District response:**

1. ***What percentage of DHB staff (currently on payroll) work under an individual employment agreement?***  
7.12%
2. ***Have any staff on an IEA contract (current or previous) received 14 weeks of parental leave top-up payments in-line with the various collective agreements?***

Since the 12 November 2018 there were 4 employees on IEA's who received the provision of full pay for 14 weeks.

**How to get in contact**

If you have any questions, you can contact us at [oia@wdhb.org.nz](mailto:oia@wdhb.org.nz)

If you are not happy with this response, you have the right to make a complaint to the Ombudsman. Information about how to do this is available at [www.ombudsman.parliament.nz](http://www.ombudsman.parliament.nz) or by phoning 0800 802 602.

As this information may be of interest to other members of the public, Health NZ has decided to proactively release a copy of this response on Health NZ's website. All requester data, including your name and contact details, will be removed prior to release. The released response will be made available here.

Nāku iti noa, nā

**Andrew McKinnon**  
**Kaihautu Hauora | Interim District Director**  
**Whanganui / Central District**

[TeWhatuOra.govt.nz](http://TeWhatuOra.govt.nz)